

### **June Wang, Board Chair** **Independent Consultant** **Saratoga, CA**



Ms. Wang is a consultant in the nonprofit and philanthropic sectors. She was previously with The William and Flora Hewlett Foundation from 2008-2016, serving most recently as the Organizational Learning Officer in the Effective Philanthropy Group. Prior to joining the Foundation, Ms. Wang had extensive experience in the nonprofit and corporate social responsibility sectors, working for Hasbro Inc., Oxfam America, Cone Communications, and Technical Development Corporation (TDC). While at TDC, she managed nonprofit consulting engagements in the areas of strategic planning, community needs assessments, and field-wide research. She staffed Boston's After-School For All Partnership's School Sites Initiative, and supported other nonprofits such as BELL and Citizen Schools. She has taught English as a Second Language to immigrant restaurant workers in Boston's Chinatown and traveled with Mercy Ships, where she taught a variety of subjects to children of the international volunteer families. Ms. Wang began her career as a research analyst for Dove Consulting, now Hitachi Consulting. She has extensive community volunteer experience both on the East and West Coasts, and was a member of the Silicon Valley Social Venture Fund (SV2). She holds a BA in Asian Studies and History from Williams College and an MBA in International Business from the Brandeis University International Business School.

### **Mark Donnelly, Chair Emeritus** **Retired Executive, Apple Inc** **San Jose, CA**



Mr. Donnelly enjoyed a 35-year career in Silicon Valley focused on new business, internal startups, and global expansion. His past experience includes: Vice President of Product Marketing & Finance at Apple, Senior Director of Products Finance at Apple, Director of Finance at Apple, and Finance Director of New Business at Lockheed Martin. He is now interested in consulting, startup boards, and community nonprofit organizations. Mr. Donnelly received his bachelor's degree in Economics from Stanford University and his MBA in Marketing and Finance from Santa Clara University.

Currently, Mr. Donnelly is a board member at HomeFirst, providing supportive services and housing to homeless people in Santa Clara County. He is also a command pilot for Angel Flight West, which arranges free, non-emergency air travel for children and adults with serious medical conditions and other compelling needs.

### **Melynnie Rizvi, Esq, Board Vice Chair** **Deputy General Counsel, Employment, Litigation,** **Compliance, Business Practices & IP, Shutterfly, Inc.** **Belmont, CA**



Melynnie Rizvi is the Deputy General Counsel, Employment, Litigation, Compliance, Business Practices and IP, Shutterfly, Inc. Prior to joining Shutterfly, Ms. Rizvi was the Head of Global Employment Law and Litigation at SurveyMonkey. Ms. Rizvi provides strategic guidance to the People team, oversees global employment law, and leads SurveyMonkey for Good, the company's Diversity, Equity & Inclusion and Social Impact initiative. Prior to SurveyMonkey, she was Senior Director, Global Employment, Litigation, Chief Sustainability & Diversity Officer, and Chief Compliance Officer at Veritas, a global technology company. In this role, Ms. Rizvi led the global employment law and litigation teams, managed the global compliance program, and led the Corporate Responsibility, Diversity and Inclusion initiatives. Prior to Veritas, she was a Director of Global Employment Law at Symantec. Prior to Symantec, she was a partner at Lewis Brisbois Bisgaard & Smith and an associate at Baker & McKenzie. Ms. Rizvi is a graduate of Northern California Grantmaker's Racial Equity Action Institute and The Leadership Consortium, Harvard Business School's Executive Leadership Acceleration Program, was named Silicon Valley Business Journal's 2016 Employment Counsel of the Year and is an accomplished speaker on employment law, corporate responsibility, diversity and inclusion issues. Ms. Rizvi is a Board Member of Watermark and Fresh Lifelines for Youth and past Board Member of the Success Through Education Program. She received her JD and Bachelors of Commerce degrees from the University of Alberta, In Edmonton, Alberta, Canada.

### **Donna M. Petkanics, Board Secretary** **Retired Partner, Wilson Sonsini Goodrich & Rosati** **Palo Alto, CA**



Donna Petkanics was a partner in the Palo Alto office of Wilson Sonsini Goodrich & Rosati, where she retired in 2022. Her law practice focused on the representation of growth companies, with a particular emphasis on corporate and securities issues. She represents both privately held and public companies across a broad range of industries, including telecommunications, internet infrastructure, networking, life sciences, computer software and hardware, clean technology and energy, and electronics. She has experience representing companies in many types of corporate transactions, including mergers and acquisitions, initial public offerings, and joint ventures. She also counsels clients who are starting new businesses with respect to general corporate matters and protection of their intellectual property. During her tenure at the firm, Donna has served in a number of management positions, including managing director from 2000 to 2006; member of the firm's board of directors and Policy Committee; chair of the Compensation Committee; and co-chair of the Hiring Committee and Nominating Committee. She served on the board of directors of the Wilson Sonsini Goodrich & Rosati Foundation from 2000 to 2010. Prior to attending law school, Donna was a staff economist in the Executive Office of the President during Jimmy Carter's administration and also worked for the House of Representatives. She began practicing at Wilson Sonsini Goodrich in 1985.

### Meera Chary

**Partner, The Bridgespan Group  
San Francisco, CA**

Meera Chary is a partner in The Bridgespan Group's San Francisco office. Since joining Bridgespan in 2010, she has worked with a variety of nonprofit and philanthropic clients in the education, youth development, and community development fields. With these clients, Meera has worked on a range of issues including strategy development, growth planning, organizational effectiveness, and implementation planning. Meera is a member of Bridgespan's Leadership and Organization practice. She has been a coach and facilitator of Leading for Impact<sup>®</sup>, Bridgespan's two-year consulting and capacity building program for nonprofit executive teams, and now leads the development of the Leadership Accelerator, Bridgespan's series of online- and team-based programs. Prior to joining Bridgespan, Meera was a consultant in Bain & Company's San Francisco office, where she worked on engagements across the retail, media, and higher education sectors. She also worked as the outreach program designer for GreatSchools Inc., creating a unique program to bring K-12 education information to low-income parents. Meera holds an MBA from the Haas School of Business and a BS in Mechanical Engineering, also from UC Berkeley. After college, Meera served in the Peace Corps in Uganda, where she worked with the Ministry of Education. She currently sits on the board of Pacific Primary, a nonprofit preschool in San Francisco's Western Addition neighborhood.



### Diana L. Bell

**Retired Executive, Hewlett-Packard Company  
Oakland, CA**

Diana is an accomplished businesswoman, a civic and community leader in the San Francisco Bay Area. In addition to serving on FLY's Board, Diana serves on the Board of a number of other organizations including Girl Scouts of Northern California, Sutter Bay Area Hospitals, and Emily's List. Diana served as the President of the Board of Girl Scouts of Northern California from 2014-2018. Until her retirement in 2007, Diana was a Senior Vice President for the Hewlett-Packard Company. She joined HP as a Programmer Analyst in 1975. A native of Baltimore, MD, Diana holds a BS degree in mathematics from Michigan State University, an MBA degree in finance from Clark Atlanta University, and an executive MBA from Duke University's Fuqua School of Business. An adventurous traveler, Diana's business and personal journeys have taken her to all seven continents and more than 50 countries.



### **Thurman V. White, Jr.**

**CEO (ret), Progress Investment Mgmt Company LLC  
San Mateo, CA**



Thurman retired in 2020 as Chief Executive of Progress Investment Management Company, LLC ("Progress"). Progress is a San Francisco, California-based employee-owned asset manager and leader in investing with diverse boutique public market investment managers across the U. S. At its peak, the firm managed over \$7 billion in assets in multi-manager strategies for some of the largest and most prestigious U. S. institutional investors. Progress provided its clients with competitive investment returns as well as access to diverse talent. As Chief Executive, Thurman provided strategic leadership in various areas during his 28-year tenure – culture, firm growth and investment strategies, CEO leadership and Board governance, executive team building, client relationship management, regulatory compliance, operations and civic engagement. Thurman has been an industry thought leader on diversity in investment management and developing policies to foster racial justice and meaningful business opportunities for minority-owned investment firms. Prior to joining Progress, Thurman worked in Public Policy and later Marketing for a Fortune 100 corporation. Early in his career he served as legal counsel for a state legislative committee specializing in utility and telecommunications policy and regulatory oversight, and as a federal agency staff attorney. Thurman has served on several for profit and non-profit boards. Most recently he served eight years on the board of the Silicon Valley Community Foundation, the nation's largest community foundation, where he continues to serve on the Investment Committee (and is past IC chair). He is a licensed attorney, angel investor, and a racial justice and minority business advocate. Thurman earned his undergraduate degree from Princeton, and graduate degrees from Stanford and the University of California, Berkeley Law. Thurman is married (Eileen), lives in San Mateo, California and has three adult sons.

### **Honorable Patrick E. Tondreau (Ret.) Santa Clara, CA**

Patrick E. Tondreau was appointed to the Superior Court of Santa Clara County in 2002. He was a judge in Juvenile Court from 2006 until 2019, serving in both the Dependency and the Juvenile Justice Court. He was the Presiding Judge of Juvenile Court from 2008 until 2018, and supervised the Juvenile Justice Division from 2008 until 2017. Judge Tondreau served as a member and Chair of the Juvenile Court Judges of California, and was a member of the Family and Juvenile Advisory Committee of the Judicial Council. He chaired a statewide Task Force on Juvenile Competency and a Task Force on Dually Involved Youth. Judge Tondreau served as the Dually Involved Youth Judge in Santa Clara County and chaired its Executive Committee from 2008 until 2019. He was a former President of both the Santa Clara Bar Association and the Silicon Valley Law Foundation. Throughout his legal career, he participated on numerous committees, projects and task forces, including the County's Human Trafficking Commission and the Mayor's Gang Prevention Task Force.



**Gordon Davidson, Esq.**  
Partner, Fenwick & West, LLP  
Palo Alto, CA



Gordon Davidson advises high technology companies, clean technology and life sciences companies. Gordy's clients range from startups to Fortune 1000 companies. He has worked on over 50 public offerings and has represented boards of directors, audit committees and executives in numerous special investigations. He has also acted as lead Fresh Lifelines for Youth Board of Directors 2021-2022 counsel on over 100 mergers and acquisitions valued at more than \$75 billion in the aggregate. Gordy has spoken on current issues in capital formation and IPOs at the PLI and Northwestern Securities Regulation Institutes and on governance issues at the Stanford Directors College, lectured on venture capital investments at the Stanford Law School, the Stanford Business School and the Haas Business School, taught courses on Deals and Mergers & Acquisitions at Stanford Law School, and chaired the Practicing Law Institute programs on Private Placements and Mergers & Acquisitions of High Technology Companies. He is a member of the American College of Governance Counsel and has served on the boards of directors or non-profit organizations, including BayBio, Children's Health Council and Pacific Community Ventures. Gordy is a member of the State Bar of California. He graduated Phi Beta Kappa from Stanford University in 1970 with a B.S. in electrical engineering and received an M.S. in computer systems from Stanford in 1971. He graduated from Stanford Law School in 1974 and was a member of the Order of the Coif. Prior to and during law school, Gordy worked as a computer systems engineer at Stanford Research Institute and at Measurex Corporation. Following law school, he was a law clerk for Judge Ben C. Duniway in the United States Ninth Circuit Court of Appeals in San Francisco.

**Joan Malcolm, Ph.D.**  
Senior Director, External Affairs, GRAIL, Inc.  
Menlo Park, CA



Joan is the Senior Director, External Affairs at GRAIL, Inc., a firm that combines science, technology, and population-scale clinical studies to reveal cancer at its beginnings. She works at the intersection of science and business, and specializes in strategic alliances, business and project management, market positioning, product development, and operations. Joan was previously the Program Manager for GRAIL's Commercial Strategy. Prior to joining GRAIL, Joan worked for more than a decade at The Jackson Laboratory, an independent, nonprofit biomedical research institution. Her most recent role was as Associate Director, Precision Medicine Services, in which she led two business units related to genomic services, with core offerings in oncology, immunology, and neurodegenerative diseases. Joan holds a B.S. in Biological Engineering from the University of Maine and a Ph.D. in Biological Engineering from the Graduate School of Biomedical Studies and Engineering at the University of Maine. She also holds an Executive MBA program at the Berkeley Haas.

### Catherine Zinn

Chief Client Officer, Baker Botts  
Sausalito, CA



Catherine Zinn is Baker Botts' first-ever Chief Client Officer. She oversees various aspects of growth and strategy along with the firm's sector-focused client development, marketing and communications functions globally. Catherine works closely with the firm's leaders, serves as an ambassador to the market, and is a core member of the firm's leadership team. In her market-facing role, she regularly meets with clients to obtain feedback and to ensure the firm is being the best possible steward of our clients' businesses. Catherine also commits a significant portion of her time connecting high-profile executives, alumni and other friends of the firm to jobs and to public company board seats, with an emphasis on diversity. Additionally, Catherine serves as a board member and advisor to various for-profit and non-profit companies and investors focused on diverse founders. Previously, Catherine was a member of the executive staff at Orrick and held senior client relations roles at DLA Piper and JAMS. With more than 20 years of experience in professional services sales, Catherine has built a reputation as a "super-connector" throughout the legal, tech and financial services industries. Catherine was recognized as a "Woman of Influence" by the Silicon Valley Business Journal, as a "Woman of Achievement" by Legal Momentum and a "Top 100 Woman in Law" by Women Who Lead in 2021. In January 2015, she was inducted into the International Women's Forum and in 2016 joined American Leadership Forum's roster of senior fellows along with other top C-level executives and community leaders. She received her B.A. in Economics from Hamilton College.

### Rico Rosales

Partner, Wilson Sonsini Goodrich & Rosati  
Palo Alto, CA



Rico Rosales has practiced employment law in the Silicon Valley for over 30 years. He leads the Employment & Trade Secrets group at Wilson Sonsini Goodrich & Rosati, where he has been a member since 1998. Rico's practice encompasses all aspects of employment law, including litigating termination disputes, advising clients and their boards on sensitive personnel and strategic matters. He has also worked with hundreds of technology companies in employee mobility, noncompete, and trade secret matters, including in dozens of court actions involving related disputes. Rico is a frequent speaker on employment and employee mobility matters and has commented for numerous publications. For years Rico has been identified as one of Silicon Valley's best employment lawyers. In addition, he provides pro bono legal services to several Bay Area nonprofit organizations, and has served on other non-profit boards, including Menlo School, Menlo Church, the Thrive Foundation for Youth, and King Philanthropies. Rico is a former law clerk to the Honorable Zita L. Weinshenk of the U.S. District Court for the District of Colorado. He is a graduate of Yale College and the Yale Law School. He is married, with three adult children. He is excited to be on FLY's board, and eager to assist in its mission.

### Gene Wade

**Co-founder and CEO, Honors Pathway  
Oakland, CA**

Gene is Co-founder and CEO of Honors Pathway, an organization that partners with private universities and public high schools to operate MicroCollege programs. MicroCollege is a unique college pathway program where first-generation, low-income high school graduates become college ready by completing a year or two of transferrable college courses at no cost along with receiving hundreds of hours of intensive, small group support. Gene is a serial education entrepreneur. He co-founded and led several education service and technology companies, including University Now, the parent company of Patten University (whose university assets and award-winning technology were acquired by the National University System). He also co-founded Platform Learning, a tutoring company serving over 40,000 students and LearnNow a charter school network serving 6,000 students in 11 schools. Gene holds a BA from Morehouse College, JD from Harvard Law School and MBA from The Wharton School. He is a Board Member of The Pihara Institute and Make-A-Wish Greater Bay Area.



### DeAnn Work

**Deputy General Counsel and Chief Compliance  
Officer of Altaba Inc.  
San Francisco, CA**

Ms. Work is the Deputy General Counsel and Chief Compliance Officer of Altaba Inc., formerly known as Yahoo! Inc., and was previously an outside legal advisor to Yahoo. Prior to joining Altaba/Yahoo, Ms. Work served as Senior Vice President, Senior Deputy General Counsel and Chief Compliance Officer of Broadcom Corporation, a global supplier of semiconductor devices, where she and her team were responsible for the corporate and securities, M&A, employment law, regulatory and compliance and government relations activities for the company. Prior to joining Broadcom in 2009, she was the Senior Associate General Counsel at Safeco Corporation, a property and casualty insurance company, responsible for legal and regulatory advice for all product and business operations. Before joining Safeco, Ms. Work was a senior counsel at McKesson Corporation, the global healthcare distribution and services company, providing support for the M&A, international tax, treasury and real estate groups, and advising on healthcare regulatory compliance matters. She began her legal career at Davis Polk & Wardwell LLP, practicing in New York City and Paris, and advising a variety of clients on mergers and acquisitions and securities law matters. Ms. Work received her A.B. degree from Princeton University's School of Public and International Affairs, and her law degree from Harvard Law School.





### Robert DeJesus

Retired Deputy Chief Probation Officer, Santa Clara  
County Probation Department  
Union City, CA



A native Californian of the Bay Area, Robert DeJesus graduated with distinction from San Jose State University with a Bachelor of Arts in Psychology. He was employed by the Santa Clara County Probation Department for over 30 years. With a strong desire to improve the lives of youth, he started out as a counselor in Juvenile Hall providing guidance, counsel and a compassionate ear.

Robert retired from Santa Clara County as the Assistant Chief Probation Officer where he helped oversee the entire Probation Department; including the Santa Clara County Juvenile Hall and William F. James Ranch, which implements one of the nation's few programs using a cognitive behavioral approach to rehabilitation. Finally, Robert's vision for a Juvenile Hall responsive to the risks and needs of the population is about to come to fruition with the creation of a full service Assessment and Orientation Unit incorporating assessments conducted by the Probation Department, the Department of Mental Health, the Department of Alcohol and Drugs and the County Office of Education.

Robert received the Hispanic Heritage Leadership Award from the San Francisco 49ers. Robert has also been awarded the Honorable Kurt Kumli award of Distinguished Service from the Santa Clara County Superior Court for his contributions to the Juvenile Justice System. Robert was also presented with a Commendation by Board President Cortese on behalf of the Board of Supervisors for his work on behalf of youth and families.