



FLY Law Program Facilitator Position Description

Fresh Lifelines for Youth (FLY) is a nonprofit organization dedicated to **interrupting the pipeline to prison and supporting youth on their path to healthy, free, and productive lives**. FLY's nationally recognized Law Program is a semester-long Law Related Education (LRE) and life skills course that uses role-play, debates, and mock city council hearings to capture the interest of high school-aged youth, educate them about the law, build social emotional learning (SEL) skills, and engage young people as change agents in their communities. Highly trained volunteers and FLY staff facilitate the curriculum in teams, developing rapport with youth and giving them access to positive role models. The curriculum covers a range of topics, including police encounters, theft, hate crimes, accomplice liability, the Three-Strikes Law, and gangs while exploring systems of oppression like the school-to-prison pipeline and systemic racism.

PRIMARY RESPONSIBILITIES:

- Facilitate LRE curriculum to justice involved and/or at-risk youth
- Prepare for the program sessions by reviewing weekly lessons.
- Make weekly phone calls to assigned youth in LRE program sessions.
- Attend required trainings, field trip, and the recognition ceremony.
- Inform Law Program Site Manager of any issues at LRE site.

TIME COMMITMENT:

- FLY's minimum commitment is 1 semester. Facilitators will provide programming at an assigned school-based, community, or locked juvenile correctional facility site for 2 hours each week for 13 weeks.
- Facilitators will prepare for the program session by reviewing the lesson prior to the session.
- Facilitators will arrive to the site at least 15 minutes early and stay for 30 minutes after the session to debrief.
- Facilitators will call assigned youth one time each week prior to the program session.
- Facilitators will be available to transport youth to and from program sessions or for field trips, as necessary

TRAINING/SUPPORT VOLUNTEERS CAN EXPECT:

- 32 hours of orientation and training.
- Optional facilitator support meetings 2 times per semester
- Regular contact with a Lead Facilitator and the Law Program Site Manager for personalized feedback, advice, and encouragement. Contact by phone, email, and in person, according to your preference.

QUALIFICATIONS/REQUIREMENTS:

- Volunteers must be a minimum of 21 years old and COVID-19 vaccinated.
- Volunteers must pass a criminal background check through the DOJ and FBI.
- Must attend New Facilitator training sessions.
- Must have a desire to connect with at-risk youth and youth who are involved in the juvenile justice system.
- Must have a willingness to engage in tough conversations about race while understanding the realities of police relations in the Black and Brown communities.
- Must possess strong listening skills and ability to quickly process discussions in real time.
- Able to accept constructive criticism from youth, volunteers, and FLY staff.
- Have access to reliable transportation a plus, but not required.

VOLUNTEER BENEFITS:

- Internship and pro bono credit available.
- Training on a variety of topics relating to youth development and access to social justice action opportunities.
- Excellent resume-building opportunity for those interested in social work, probation, counseling, teaching, youth-related work, law school, and more.
- Letter of recommendation upon request – after completing 1 semester of service.
- Excellent opportunity to get experience with system-involved youth, as well as a ground level view of the juvenile justice system.
- Make a sustainable, long-term difference in your community.

GET INVOLVED: Go to <http://flyprogram.org/volunteer-application/> to apply online.

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