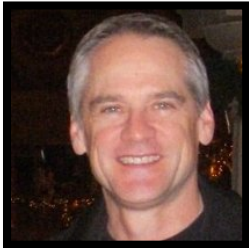


Fresh Lifelines for Youth Board of Directors 2020-2021



Mark Donnelly, Board Chair

Retired Executive, Apple Inc

San Jose, CA

Current term ends January 2022

Mr. Donnelly enjoyed a 35-year career in Silicon Valley focused on new business, internal startups, and global expansion. His past experience includes: Vice President of Product Marketing & Finance at Apple, Senior Director of Products Finance at Apple, Director of Finance at Apple, and Finance Director of New Business at Lockheed Martin. He is now interested in consulting, startup boards, and community nonprofit organizations. Mr. Donnelly received his bachelor's degree in Economics from Stanford University and his MBA in Marketing and Finance from Santa Clara University. Currently, Mr. Donnelly is a board member at HomeFirst, providing supportive services and housing to homeless people in Santa Clara County. He is also a command pilot for Angel Flight West, which arranges free, non-emergency air travel for children and adults with serious medical conditions and other compelling needs.



Dick Watts, Board Chair Emeritus

Retired Executive, Hewlett Packard Company

San Francisco, CA

Current term ends January 2022

Dick Watts is a retired executive with leadership experience in both large and small technology companies (public and private). He currently advises start-up companies in the areas of marketing, business development, and overall strategy. After graduating with a degree in electrical engineering from Imperial College, London, Dick spent thirty years at Hewlett Packard Company, starting as a design engineer before moving into product management and rising to corporate vice president and member of the Executive Committee. At various times at HP his roles included general management with P&L responsibility for the Personal Computer Group and the UNIX systems business, both multi-billion-dollar revenue product lines, and head of worldwide sales for all of HP's computer products. He also sat on the boards of HP subsidiaries in Korea, Japan, and the Netherlands and a joint venture with LM Ericsson in Sweden. Dick left HP in 1998 and subsequently led early stage companies in the data storage, web hosting and product data management fields before retiring in 2005. He remains connected with the high-tech world, while devoting most of his time to non-profits. He served as a Director of Sutter Health West Bay Region and as board chair of the California Pacific Medical Center Foundation. He is past board president of the San Jose Museum of Art, Anudip Foundation and St. Luke's Hospital Foundation. A naturalized U.S. citizen, Mr. Watts is a competitive sailor who enjoys skiing and travel. He lives in Stinson Beach with his wife of 40 years; they have two grown daughters.



June Wang, Board Vice Chair

Independent Consultant

Saratoga, CA

Current term ends November 2022

Ms. Wang is a consultant in the nonprofit and philanthropic sectors. She was previously with The William and Flora Hewlett Foundation from 2008-2016, serving most recently as the Organizational Learning Officer in the Effective Philanthropy Group. Prior to joining the Foundation, Ms. Wang had extensive experience in the nonprofit and corporate social responsibility sectors, working for Hasbro Inc., Oxfam America, Cone Communications, and Technical Development Corporation (TDC). While at TDC, she managed nonprofit consulting engagements in the areas of strategic planning, community needs assessments, and field-wide research. She staffed Boston's After-School For All Partnership's School Sites Initiative, and supported other nonprofits such as BELL and Citizen Schools. She has taught English as a Second Language to immigrant restaurant workers in Boston's Chinatown and traveled with Mercy Ships, where she taught a variety of subjects to children of the international volunteer families. Ms. Wang began her career as a research analyst for Dove Consulting, now Hitachi Consulting. She has extensive community volunteer experience both on the East and West Coasts, and was a member of the Silicon Valley Social Venture Fund (SV2). She holds a BA in Asian Studies and History from Williams College and an MBA in International Business from the Brandeis University International Business School.



Kristin Major, Esq., Board Treasurer

Senior Vice President Human Resources at Aruba, a Hewlett Packard Enterprise company, Santa Clara, CA

Current term ends November 2022

Ms. Major is Senior Vice President Human Resources at Aruba, a Hewlett Packard Enterprise company. Prior to joining Aruba's leadership team, she was Senior Vice President and Deputy General Counsel for Global Functions, Global Security, and Aviation in the Hewlett Packard Enterprise's Office of the General Counsel. Kristin and her team provided legal counsel and support to HPE's Human Resources, Marketing and Communications, Global Real Estate, IT, Government Relations, Sales Operations, and Business Services. Before joining HP in December 2011, Ms. Major was a labor and employment counsel at Skadden, Arps, Slate, Meagher & Flom in Palo Alto, where she represented employers in all aspects of labor and employment law. Prior to practicing law at Skadden, Arps, Slate, Meagher & Flom, Ms. Major was an attorney in the employment law group at Snell & Wilmer in Phoenix, Arizona. Chambers USA Women in Law Awards recognized her as Pro Bono In-House Lawyer of the Year 2014. She was also a nominee for the Chambers Women in Law Awards for 2013 and was a finalist for the 2013 "Rising Star Award" for Corporate Counsel given by the Silicon Valley Business Journal. She was recently named one of the 50 top women in technology law by The Recorder. Ms. Major is very involved in pro bono work and serves as Co-Chair of the Board of Community Legal Services in East Palo Alto (CLSEPA) and as the co-chair of the HPE Office of the General Counsel's Pro Bono Committee. She holds a J.D. degree from Georgetown University Law Center and received her undergraduate degree from the University of Arizona.



Melynnie Rizvi, Esq., Board Secretary

Head of Global Employment Law and Litigation, SurveyMonkey

Belmont, CA

Current term ends September 2021

Melynnie Rizvi is the Head of Global Employment Law and Litigation at SurveyMonkey, the world's largest online survey company, helping 100% of the Fortune 500—as well as academic institutions, small businesses, HR departments, and neighborhood soccer leagues everywhere—get the answers they need. In her role at SurveyMonkey, Ms. Rizvi provides strategic guidance to the Chief People Officer and People team, oversees the company's global employment law and litigation strategy and is a member of the Diversity & Inclusion Executive Steering Committee.

Prior to joining SurveyMonkey, Ms. Rizvi was a Senior Director, Global Employment, Litigation, Chief Sustainability & Diversity Officer, and Chief Compliance Officer at Veritas Technologies LLC, a leading global technology company headquartered in California. In her role at Veritas, Ms. Rizvi led the company's global employment law and litigation teams, managed the company's global compliance program, and drove strategy and program development for their Corporate Responsibility and Diversity and Inclusion initiatives.

Prior to joining Veritas, she was a Director of Global Employment Law at Symantec Corporation, where she also managed the company's global employment law team for over 20,000 employees. Prior to joining Symantec, she was a partner in the Employment Law Group at a leading national law firm, Lewis Brisbois Bisgaard & Smith and also worked as an associate in the International Employment Law Group at Baker & McKenzie.

Ms. Rizvi has served as a Board Member at Success Through Education Program; an Advisory Board Member for the Association of Corporate Counsel, Corporate Counsel University; and the Silicon Valley Alumni Chapter President for the University of Alberta. Ms. Rizvi received her JD from the University of Alberta.



Diana L. Bell

Retired Executive, Hewlett-Packard Company

San Francisco, CA

Current term ends November 2021

Diana is an accomplished businesswoman, a civic and community leader in the San Francisco Bay Area. In addition to serving on FLY's Board, Diana serves on the Board of a number of other organizations including Girl Scouts of Northern California, Sutter Bay Area Hospitals, and Emily's List. Diana served as the President of the Board of Girl Scouts of Northern California from 2014-2018. Until her retirement in 2007, Diana was a Senior Vice President for the Hewlett-Packard Company. She joined HP as a Programmer Analyst in 1975. A native of Baltimore, MD, Diana holds a BS degree in mathematics from Michigan State University, an MBA degree in finance from Clark Atlanta University, and an executive MBA from Duke University's Fuqua School of Business. An adventurous traveler, Diana's business and personal journeys have taken her to all seven continents and more than 50 countries.

**Meera Chary***Partner, The Bridgespan Group**San Francisco, CA**Current term ends September 2021*

Meera Chary is a partner in The Bridgespan Group's San Francisco office. Since joining Bridgespan in 2010, she has worked with a variety of nonprofit and philanthropic clients in the education, youth development, and community development fields.

With these clients, Meera has worked on a range of issues including strategy development, growth planning, organizational effectiveness, and implementation planning. Meera is a member of Bridgespan's Leadership and Organization practice. She has been a coach and facilitator of Leading for Impact[®], Bridgespan's two-year consulting and capacity building program for nonprofit executive teams, and now leads the development of the Leadership Accelerator, Bridgespan's series of online- and team-based programs.

Prior to joining Bridgespan, Meera was a consultant in Bain & Company's San Francisco office, where she worked on engagements across the retail, media, and higher education sectors. She also worked as the outreach program designer for GreatSchools Inc., creating a unique program to bring K-12 education information to low-income parents.

Meera holds an MBA from the Haas School of Business and a BS in Mechanical Engineering, also from UC Berkeley. After college, Meera served in the Peace Corps in Uganda, where she worked with the Ministry of Education. She currently sits on the board of Pacific Primary, a nonprofit preschool in San Francisco's Western Addition neighborhood.

**Gordon Davidson, Esq.***Partner, Fenwick & West, LLP**Palo Alto, CA**Current term ends June 2021*

Gordon Davidson advises high technology companies, clean technology and life sciences companies. Gordy's clients range from startups to Fortune 1000 companies. He has worked on over 50 public offerings and has represented boards of directors,

audit committees and executives in numerous special investigations. He has also acted as lead counsel on over 100 mergers and acquisitions valued at more than \$75 billion in the aggregate. Gordy has spoken on current issues in capital formation and IPOs at the PLI and Northwestern Securities Regulation Institutes and on governance issues at the Stanford Directors College, lectured on venture capital investments at the Stanford Law School, the Stanford Business School and the Haas Business School, taught courses on Deals and Mergers & Acquisitions at Stanford Law School, and chaired the Practicing Law Institute programs on Private Placements and Mergers & Acquisitions of High Technology Companies. He is a member of the American College of

Governance Counsel and has served on the boards of directors or non-profit organizations, including BayBio, Children's Health Council and Pacific Community Ventures.

Gordy is a member of the State Bar of California. He graduated Phi Beta Kappa from Stanford University in 1970 with a B.S. in electrical engineering and received an M.S. in computer systems from Stanford in 1971. He graduated from Stanford Law School in 1974 and was a member of the Order of the Coif. Prior to and during law school, Gordy worked as a computer systems engineer at Stanford Research Institute and at Measurex Corporation. Following law school, he was a law clerk for Judge Ben C. Duniway in the United States Ninth Circuit Court of Appeals in San Francisco.



Robert DeJesus

*Retired Deputy Chief Probation Officer, Santa Clara County Probation Department
Union City, CA*

Current term ends August 2021

A native Californian of the Bay Area, Robert DeJesus graduated with distinction from San Jose State University with a Bachelor of Arts in Psychology. He was employed by the Santa Clara County Probation Department for over 30 years. With a strong desire to improve the lives of youth, he started out as a counselor in Juvenile Hall providing guidance, counsel and a compassionate ear. In 1991 he authored an article published in the American Probation and Parole Association (APPA) Perspectives quarterly on how to deal humanely and effectively with resistant youth in Juvenile Hall. Further, in 1999 as a supervisor, he convened and chaired a committee to develop the first ever Mission, Goals and Aspirations Statement for the Santa Clara County Juvenile Hall. In 2006, as a Probation Manager overseeing Juvenile Community Services, he assisted the State Corrections Standards Authority by becoming a grant evaluator for their Disproportionate Minority Confinement grant. In 2007, he presented for the OJJDP Conference in Denver, Colorado on Juvenile Detention Reform and Alternatives Initiatives. In January 2010, Robert presented in Austin Texas for APPA on Lessons Learned in DMC. In the latter half of 2010 Robert was promoted to Deputy Chief of the Institutions Division, bringing him full circle, back where he began.

Robert retired from Santa Clara County as the Assistant Chief Probation Officer where he helped oversee the entire Probation Department; including the Santa Clara County Juvenile Hall and William F. James Ranch, which implements one of the nation's few programs using a cognitive behavioral approach to rehabilitation. Finally, Robert's vision for a Juvenile Hall responsive to the risks and needs of the population is about to come to fruition with the creation of a full service Assessment and Orientation Unit incorporating assessments conducted by the Probation Department, the Department of Mental Health, the Department of Alcohol and Drugs and the County Office of Education.

Robert received the Hispanic Heritage Leadership Award from the San Francisco 49ers. Robert has also been awarded the Honorable Kurt Kumli award of Distinguished Service from the Santa Clara County Superior Court for his contributions to the Juvenile Justice System. Robert was also presented with a Commendation by Board President Cortese on behalf of the Board of Supervisors for his work on behalf of youth and families.



Stuart Lee

*Vice President of Sales, North America West at AlgoSec
Los Gatos, CA
Current term ends May 2021*

Mr. Lee has 20+ years of experience in driving revenue growth for both large and medium companies as well as hyper growth start-ups. He has held sales leadership roles at technology companies ranging from startups to the largest vendors in the industry; including IBM, NETSCOUT, ServiceSoft, THINQ, and Compuware. Stuart is currently Director of Sales, West at AlgoSec and is responsible for leading the AlgoSec sales organization in the Western and Central US. AlgoSec enables the world's largest and most complex organizations to manage security based on what matters most – the applications that power their business. Over 1,500 of the world's leading organizations, including 20 of the Fortune 50, rely on AlgoSec to automate and orchestrate network security policy management across cloud, SDN and on-premise networks.

Stuart has a BA in Economics from UCLA and a MBA from St. Mary's College. He is a competitive alpine ski racer and avid golfer. While he loves sports, his biggest passion is his family and watching his daughter play soccer.



Joan Malcolm, Ph.D.

*Director, External Affairs, GRAIL, Inc.
Menlo Park, CA*

Current term ends November 2022

Joan is the Director, External Affairs at GRAIL, Inc., a firm that combines science, technology, and population-scale clinical studies to reveal cancer at its beginnings. She works at the intersection of science and business, and specializes in strategic alliances, business and project management, market positioning, product development, and operations. Joan was previously the Program Manager for GRAIL's Commercial Strategy. Prior to joining GRAIL, Joan worked for more than a decade at The Jackson Laboratory, an independent, nonprofit biomedical research institution. Her most recent role was as Associate Director, Precision Medicine Services, in which she led two business units related to genomic services, with core offerings in oncology, immunology, and neurodegenerative diseases. Joan holds a B.S. in Biological Engineering from the University of Maine and a Ph.D. in Biological Engineering from the Graduate School of Biomedical Studies and Engineering at the University of Maine. She also holds an Executive MBA program at the Berkeley Haas.

**Donna M. Petkanics***Partner, Wilson Sonsini Goodrich & Rosati**Palo Alto, CA**Current term ends July 2022*

Donna Petkanics is a partner in the Palo Alto office of Wilson Sonsini Goodrich & Rosati. Her law practice focuses on the representation of growth companies, with a particular emphasis on corporate and securities issues. She represents both privately held and public companies across a broad range of industries, including telecommunications, internet infrastructure, networking, life sciences, computer software and hardware, clean technology and energy, and electronics. She has experience representing companies in many types of corporate transactions, including mergers and acquisitions, initial public offerings, and joint ventures. She also counsels clients who are starting new businesses with respect to general corporate matters and protection of their intellectual property.

During her tenure at the firm, Donna has served in a number of management positions, including managing director from 2000 to 2006; member of the firm's board of directors and Policy Committee; chair of the Compensation Committee; and co-chair of the Hiring Committee and Nominating Committee. She served on the board of directors of the Wilson Sonsini Goodrich & Rosati Foundation from 2000 to 2010.

Prior to attending law school, Donna was a staff economist in the Executive Office of the President during Jimmy Carter's administration and also worked for the House of Representatives. She began practicing at Wilson Sonsini Goodrich in 1985.

**Rico Rosales***Partner, Wilson Sonsini Goodrich & Rosati**Palo Alto, CA**Current term ends January 2023*

Rico Rosales has practiced employment law in the Silicon Valley for over 30 years. He leads the Employment & Trade Secrets group at Wilson Sonsini Goodrich & Rosati, where he has been a member since 1998. Rico's practice encompasses all aspects of employment law, including litigating termination disputes, advising clients and their boards on sensitive personnel and strategic matters. He has also worked with hundreds of technology companies in employee mobility, noncompete, and trade secret matters, including in dozens of court actions involving related disputes.

Rico is a frequent speaker on employment and employee mobility matters and has commented for numerous publications. For years Rico has been identified as one of Silicon Valley's best employment lawyers. In addition, he provides pro bono legal services to several Bay Area nonprofit organizations, and has served on other nonprofit boards, including Menlo School, Menlo Church, the Thrive Foundation for Youth, and King Philanthropies.

Rico is a former law clerk to the Honorable Zita L. Weinshenk of the U.S. District Court for the District of Colorado. He is a graduate of Yale College and the Yale Law School. He is married, with three adult children. He

is excited to be on FLY's board, and eager to assist in its mission.



Honorable Patrick E. Tondreau (Ret.)

Santa Clara, CA

Current term ends November 2021

Patrick E. Tondreau was appointed to the Superior Court of Santa Clara County in 2002. He was a judge in Juvenile Court from 2006 until 2019, serving in both the Dependency and the Juvenile Justice Court. He was the Presiding Judge of Juvenile Court from 2008 until 2018, and supervised the Juvenile Justice Division from 2008 until 2017. Judge Tondreau served as a member and Chair of the Juvenile Court Judges of California, and was a member of the Family and Juvenile Advisory Committee of the Judicial Council. He chaired a statewide Task Force on Juvenile Competency and a Task Force on Dually Involved Youth. Judge Tondreau served as the Dually Involved Youth Judge in Santa Clara County and chaired its Executive Committee from 2008 until 2019. He was a former President of both the Santa Clara Bar Association and the Silicon Valley Law Foundation. Throughout his legal career, he participated on numerous committees, projects and task forces, including the County's Human Trafficking Commission and the Mayor's Gang Prevention Task Force.