

Fresh Lifelines for Youth Board of Directors 2018-19



Dick Watts, Board Chair

Retired Executive, Hewlett Packard Company

San Francisco, CA

In year 1 of 3-year term

Dick Watts is a retired executive with leadership experience in both large and small technology companies (public and private). He currently advises start-up companies in the areas of marketing, business development, and overall strategy. After graduating with a degree in electrical engineering from Imperial College, London, Mr. Watts spent thirty years at Hewlett Packard Company, starting as a design engineer before moving into product management and rising to corporate vice president and member of the Executive Committee. At various times at HP his roles included general management with P&L responsibility for the Personal Computer Group and the UNIX systems business, both multi-billion dollar revenue product lines, and head of worldwide sales for all of HP's computer products. He also sat on the boards of HP subsidiaries in Korea, Japan, and the Netherlands and a joint venture with LM Ericsson in Sweden. Mr. Watts left HP in 1998 and subsequently led early stage companies in the data storage, web hosting and product data management fields before retiring in 2005. He remains connected with the high-tech world, serving on the advisory boards of Nimbus Data, SQL stream, and IOTA Computing. He spends most of his time in the nonprofit area, currently serving as a Director of Sutter Health West Bay Region and chairing the boards of the California Pacific Medical Center Foundation and the Anudip Foundation. He is past board president of the San Jose Museum of Art and of St. Luke's Hospital Foundation. A naturalized U.S. citizen, Mr. Watts is a competitive sailor who enjoys skiing and travel. He lives in San Francisco with his wife of 40 years; they have two grown daughters.



George Brown, Esq., Board Vice Chair

Retired Partner, Gibson, Dunn & Crutcher

Palo Alto, CA

In year 2 of 3-year term

George H. Brown is a retired partner in the Palo Alto office of Gibson, Dunn & Crutcher. He specializes in complex multi-party disputes that involve issues crossing multiple subject matters and jurisdictions. Mr. Brown has particular expertise in litigating disputes involving accounting-related allegations, economic and finance issues, or valuation questions. He has advised audit committees, boards, and global companies on a range of corporate governance and shareholder issues and disputes. He also has substantial experience in complex contract interpretation disputes, class actions, and lost profits litigation. Mr. Brown's background as a California certified public accountant and deep experience in representing accounting firms in a variety of settings allows him to add significant value for clients that are immersed in accounting related disputes. Mr. Brown also teaches a course at the U.C. Berkeley School of Law on accounting and finance for business litigation. He previously was a law professor at UCLA, where he taught business law,

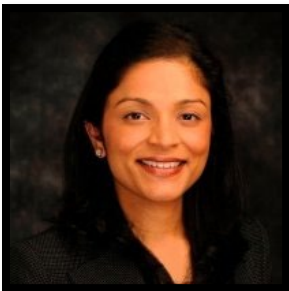
securities, and contract courses. An active participant in the SF Bay Area and Silicon Valley communities, Mr. Brown serves on several nonprofit boards. He has been past co-chair of the Lawyers' Committee for Civil Rights of the SF Bay Area, and is a long-time board member. He also serves as a National Trustee for the Boys & Girls Clubs of America. Mr. Brown received the Jack W. Londen award from LCCR in 2014 for his work on education issues. He is also a senior leadership fellow with the American Leadership Forum Silicon Valley. He received his JD/MBA in 1988 from UCLA, where he served as editor-in-chief of the *National Black Law Journal*. Mr. Brown has also been recognized in *The Best Lawyers in America*®.



Paul Work, Esq., Board Treasurer

*Board of Governors, Tech Coast Angels
San Francisco, CA
In year 3 of 3-year term*

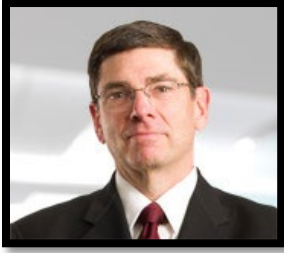
Mr. Work is an active angel investor and advisor to start-up and emerging growth companies. He is currently Treasurer of the Board of Governors of Tech Coast Angels, the nation's largest angel network, where he also chairs the investment committee of the ACE Fund. He has held executive positions focused on new business development and sales at such companies as McKesson, Oracle and Ariba, as well as product management roles at several venture-backed Silicon Valley companies. Mr. Work began his career as a corporate and intellectual property attorney before deciding it was more fun to actually be in business than to document and argue about it. He holds an AB from Dartmouth and JD and MBA degrees from Stanford.



Aparna Bawa, Esq., Board Secretary

*General Counsel, Zoom Video Communications
Saratoga, CA
In year 2 of 3-year term*

Ms. Bawa is General Counsel at Zoom Video Communications. In her two previous positions, she served as Senior Vice President and General Counsel at Magento Commerce and was Vice President General Counsel and Secretary for Nimble Storage Inc. She is responsible for all legal functions and oversight, including corporate governance and securities law compliance, intellectual property, commercial agreements, and organizational processes and policies. Prior to joining Nimble Storage, Ms. Bawa led the legal function at Inphi Corporation. Previously, she was an investment banker covering technology companies at Lehman Brothers and Deutsche Bank, and practiced corporate and securities law at Wilson Sonsini Goodrich & Rosati in Palo Alto. She has significant experience advising high-growth, emerging technology companies as they scale. Ms. Bawa holds a BS degree in accounting from Marquette University and a JD from Harvard Law School. She has a firm belief that every child deserves a chance to realize the potential innate within her, and FLY is the perfect example of an organization with a similar foundational conviction.



Gordon Davidson, Esq.
Partner, Fenwick & West, LLP
Palo Alto, CA
In year 1 of 2-year term

Gordon Davidson advises high technology companies, clean technology and life sciences companies. Gordy's clients range from startups to Fortune 1000 companies. He has worked on over 50 public offerings and has represented boards of directors, audit committees and executives in numerous special investigations. He has also acted as lead counsel on over 100 mergers and acquisitions valued at more than \$75 billion in the aggregate. Gordy has spoken on current issues in capital formation and IPOs at the PLI and Northwestern Securities Regulation Institutes and on governance issues at the Stanford Directors College, lectured on venture capital investments at the Stanford Law School, the Stanford Business School and the Haas Business School, taught courses on Deals and Mergers & Acquisitions at Stanford Law School, and chaired the Practicing Law Institute programs on Private Placements and Mergers & Acquisitions of High Technology Companies. He is a member of the American College of Governance Counsel and has served on the boards of directors or non-profit organizations, including BayBio, Children's Health Council and Pacific Community Ventures.

Gordy is a member of the State Bar of California. He graduated Phi Beta Kappa from Stanford University in 1970 with a B.S. in electrical engineering and received an M.S. in computer systems from Stanford in 1971. He graduated from Stanford Law School in 1974 and was a member of the Order of the Coif. Prior to and during law school, Gordy worked as a computer systems engineer at Stanford Research Institute and at Measurex Corporation. Following law school, he was a law clerk for Judge Ben C. Duniway in the United States Ninth Circuit Court of Appeals in San Francisco.

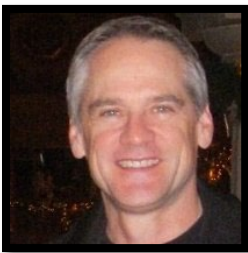


Robert DeJesus
Retired Deputy Chief Probation Officer, Santa Clara County Probation Department
Union City, CA
In year 1 of 2-year term

A native Californian of the Bay Area, Robert DeJesus graduated with distinction from San Jose State University with a Bachelor of Arts in Psychology. He was employed by the Santa Clara County Probation Department for over 30 years. With a strong desire to improve the lives of youth, he started out as a counselor in Juvenile Hall providing guidance, counsel and a compassionate ear. In 1991 he authored an article published in the American Probation and Parole Association (APPA) Perspectives quarterly on how to deal humanely and effectively with resistant youth in Juvenile Hall. Further, in 1999 as a supervisor, he convened and chaired a committee to develop the first ever Mission, Goals and Aspirations Statement for the Santa Clara County Juvenile Hall. In 2006, as a Probation Manager overseeing Juvenile Community Services, he assisted the State Corrections Standards Authority by becoming a grant evaluator for their Disproportionate Minority Confinement grant. In 2007, he presented for the OJJDP Conference in Denver, Colorado on Juvenile Detention Reform and Alternatives Initiatives. In January 2010, Robert presented in Austin Texas for APPA on Lessons Learned in DMC. In the latter half of 2010 Robert was promoted to Deputy Chief of the Institutions Division, bringing him full circle, back where he began.

Robert retired from Santa Clara County as the Assistant Chief Probation Officer where he helped oversee the entire Probation Department; including the Santa Clara County Juvenile Hall and William F. James Ranch, which implements one of the nation's few programs using a cognitive behavioral approach to rehabilitation. Finally, Robert's vision for a Juvenile Hall responsive to the risks and needs of the population is about to come to fruition with the creation of a full service Assessment and Orientation Unit incorporating assessments conducted by the Probation Department, the Department of Mental Health, the Department of Alcohol and Drugs and the County Office of Education.

Robert received the Hispanic Heritage Leadership Award from the San Francisco 49ers. Robert has also been awarded the Honorable Kurt Kumli award of Distinguished Service from the Santa Clara County Superior Court for his contributions to the Juvenile Justice System. Robert was also presented with a Commendation by Board President Cortese on behalf of the Board of Supervisors for his work on behalf of youth and families.



Mark Donnelly
Retired Executive, Apple Inc
San Jose, CA
In year 1 of 3-year term

Mr. Donnelly enjoyed a 35-year career in Silicon Valley focused on new business, internal startups, and global expansion. His past experience includes: Vice President of Product Marketing & Finance at Apple, Senior Director of Products Finance at Apple, Director of Finance at Apple, and Finance Director of New Business at Lockheed Martin. He is now interested in consulting, startup boards, and community nonprofit organizations. Mr. Donnelly received his bachelor's degree in Economics from Stanford University and his MBA in Marketing and Finance from Santa Clara University. Currently, Mr. Donnelly is a board member at HomeFirst, providing supportive services and housing to homeless people in Santa Clara County. He is also a command pilot for Angel Flight West, which arranges free, non-emergency air travel for children and adults with serious medical conditions and other compelling needs.



Stuart Lee
Vice President of Sales, North America West at AlgoSec
Los Gatos, CA
In year 1 of 3-year term

Mr. Lee has 20+ years of experience in driving revenue growth for both large and medium companies as well as hyper growth start-ups. He has held sales leadership roles at technology companies ranging from startups to the largest vendors in the industry; including IBM, NETSCOUT, ServiceSoft, THINQ, and Compuware. Stuart is currently Director of Sales, West at AlgoSec and is responsible for leading the AlgoSec sales organization in the Western and Central US. AlgoSec enables the world's largest and most complex organizations to manage security based on what matters most – the applications that power their business. Over 1,500 of the world's leading organizations, including 20 of the

Fortune 50, rely on AlgoSec to automate and orchestrate network security policy management across cloud, SDN and on-premise networks.

Stuart has a BA in Economics from UCLA and a MBA from St. Mary's College. He is a competitive alpine ski racer and avid golfer. While he loves sports, his biggest passion is his family and watching his daughter play soccer.



Kristin Major, Esq.

*Senior Vice President and Deputy General Counsel for Global Functions, Global Security, and Aviation, Hewlett Packard Enterprise
Palo Alto, CA
In year 2 of 2-year term*

Ms. Major is Senior Vice President and Deputy General Counsel for Global Functions, Global Security, and Aviation in the Hewlett Packard Enterprise's Office of the General Counsel. Kristin and her team provide legal counsel and support to HPE's Human Resources, Marketing and Communications, Global Real Estate, IT, Government Relations, Sales Operations, and Business Services. Before joining HP in December 2011, Ms. Major was a labor and employment counsel at Skadden, Arps, Slate, Meagher & Flom in Palo Alto, where she represented employers in all aspects of labor and employment law. Prior to practicing law at Skadden, Arps, Slate, Meagher & Flom, Ms. Major was an attorney in the employment law group at Snell & Wilmer in Phoenix, Arizona. Chambers USA Women in Law Awards recognized her as Pro Bono In-House Lawyer of the Year 2014. She was also a nominee for the Chambers Women in Law Awards for 2013 and was a finalist for the 2013 "Rising Star Award" for Corporate Counsel given by the Silicon Valley Business Journal. She was recently named one of the 50 top women in technology law by The Recorder. Ms. Major is very involved in pro bono work and serves as Co-Chair of the Board of Community Legal Services in East Palo Alto (CLSEPA) and as the co-chair of the HPE Office of the General Counsel's Pro Bono Committee. She holds a J.D. degree from Georgetown University Law Center and received her undergraduate degree from the University of Arizona.



Joan Malcolm, Ph.D.

*Program Manager, Commercial Strategy, GRAIL, Inc.
Menlo Park, CA
In year 1 of 1-year term*

Joan is the Program Manager for Commercial Strategy for GRAIL, Inc., a firm that combines science, technology, and population-scale clinical studies to reveal cancer at its beginnings. She works at the intersection of science and business, and specializes in strategic alliances, business and project management, market positioning, product development, and operations. Previously, Joan worked for more than a decade at The Jackson Laboratory, an independent, nonprofit biomedical research institution. Her most recent role was as Associate Director, Precision Medicine Services, in which she led two business units related to genomic services, with core offerings in oncology, immunology, and neurodegenerative diseases. Joan holds a B.S. in Biological Engineering from the University of Maine and a Ph.D. in Biological Engineering from the Graduate School of Biomedical Studies and Engineering at the University of Maine. She is currently a member of the class of 2020 of the Executive MBA program at the Berkeley Haas.

**Rico Rosales**

*Partner, Wilson Sonsini Goodrich & Rosati
Palo Alto, CA
In year 1 of 2-year term*

Rico Rosales has practiced employment law in the Silicon Valley for over 30 years. He leads the Employment & Trade Secrets group at Wilson Sonsini Goodrich & Rosati, where he has been a member since 1998. Rico's practice encompasses all aspects of employment law, including advising clients and their boards on sensitive personnel and strategic matters. He has also worked with hundreds of technology companies in employee mobility, noncompete, and trade secret matters, including in dozens of court actions involving related disputes.

Rico is a frequent speaker on employment and employee mobility matters and has commented for numerous publications. For years Rico has been identified as one of Silicon Valley's best employment lawyers. In addition, he provides pro bono legal services to several Bay Area nonprofit organizations, and has served on other nonprofit boards, including Menlo School, the Thrive Foundation for Youth, and King Philanthropies.

Rico is a former law clerk to the Honorable Zita L. Weinschenk of the U.S. District Court for the District of Colorado. He is a graduate of Yale College and the Yale Law School. He is married, with three adult children. He is excited to be on FLY's board, and eager to assist in its mission.

**Melynnie Rizvi, Esq.**

*Head of Global Employment Law and Litigation, SurveyMonkey
Belmont, CA
In year 1 of 2-year term*

Melynnie Rizvi is the Head of Global Employment Law and Litigation at SurveyMonkey, the world's largest online survey company, helping 100% of the Fortune 500—as well as academic institutions, small businesses, HR departments, and neighborhood soccer leagues everywhere—get the answers they need. In her role at SurveyMonkey, Ms. Rizvi provides strategic guidance to the Chief People Officer and People team, oversees the company's global employment law and litigation strategy and is a member of the Diversity & Inclusion Executive Steering Committee.

Prior to joining SurveyMonkey, Ms. Rizvi was a Senior Director, Global Employment, Litigation, Chief Sustainability & Diversity Officer, and Chief Compliance Officer at Veritas Technologies LLC, a leading global technology company headquartered in California. In her role at Veritas, Ms. Rizvi led the company's global employment law and litigation teams, managed the company's global compliance program, and drove strategy and program development for their Corporate Responsibility and Diversity and Inclusion initiatives.

Prior to joining Veritas, she was a Director of Global Employment Law at Symantec Corporation, where she also managed the company's global employment law team for over 20,000 employees. Prior to joining Symantec, she was a partner in the Employment Law Group at a leading national law firm, Lewis Brisbois Bisgaard & Smith and also worked as an associate in the International Employment Law Group at Baker & McKenzie.

Ms. Rizvi has served as a Board Member at Success Through Education Program; an Advisory Board Member for the Association of Corporate Counsel, Corporate Counsel University; and the Silicon Valley Alumni Chapter President for the University of Alberta. Ms. Rizvi received her JD from the University of Alberta.



June Wang
Independent Consultant
Saratoga, CA
In year 2 of 2-year term

Ms. Wang is a consultant in the nonprofit and philanthropic sectors. She was previously with The William and Flora Hewlett Foundation from 2008-2016, serving most recently as the Organizational Learning Officer in the Effective Philanthropy Group. Prior to joining the Foundation, Ms. Wang had extensive experience in the nonprofit and corporate social responsibility sectors, working for Hasbro Inc., Oxfam America, Cone Communications, and Technical Development Corporation (TDC). While at TDC, she managed nonprofit consulting engagements in the areas of strategic planning, community needs assessments, and field-wide research. She staffed Boston's After-School For All Partnership's School Sites Initiative, and supported other nonprofits such as BELL and Citizen Schools. She has taught English as a Second Language to immigrant restaurant workers in Boston's Chinatown and traveled with Mercy Ships, where she taught a variety of subjects to children of the international volunteer families. Ms. Wang began her career as a research analyst for Dove Consulting, now Hitachi Consulting. She has extensive community volunteer experience both on the East and West Coasts, and was a member of the Silicon Valley Social Venture Fund (SV2). She holds a BA in Asian Studies and History from Williams College and an MBA in International Business from the Brandeis University International Business School.



Rick Williams
Chief Executive Officer, Sobrato Family Foundation
Los Gatos, CA
In year 1 of 3-year term

Mr. Williams is the Chief Executive Officer of the Sobrato Family Foundation (SFF). Prior to joining SFF, Mr. Williams founded and was President of Realize Consulting Group, a management consultant firm focused on creating effective and sustainable solutions for philanthropic and nonprofit organizations and the communities they serve. Mr. Williams also served at the Director of the Asset Funders Network, USA. From 2001-2005, Mr. Williams was National Programs Director at the Charles and Helen Schwab Foundation. Other positions previously held by Mr. Williams include Board Chairperson of Archbishop Mitty High School in San Jose, CA and Board Treasurer of the Silicon Valley Children's Fund. Mr. Williams was one of the founding board members of Grantmakers for Effective Organizations and served as the Deputy Director of the Santa Clara County Mental Health Department and Director of Santa Clara County's psychiatric inpatient services. Mr. Williams holds a BS in clinical psychology from Washington State University and an MA in clinical psychology from Antioch University.

FLY's by-laws provide that board members are elected for a 1-year term with an option to then complete a 2-year term, followed by a 3-year term. After completing six years of service, "Alumni" board members may become part of FLY's committees. After completing a one-year hiatus they may rejoin the board.