



## FLY MS Law Program Facilitator Position Description

Fresh Lifelines for Youth (FLY) is a nonprofit organization whose mission is to **prevent juvenile crime and incarceration through legal education, leadership training, and one-on-one mentoring**. FLY's Middle School Law Program, which is largely adapted from FLY's nationally recognized Law Program for high school-aged youth, is a 8 to 12 week-long Law Related Education (LRE) and life skills course that uses role-play, debates, and group discussion to capture the interest of middle school-aged youth, educate them about the law and the consequences of crimes, and build skills like anger management, problem solving, communication, and resisting negative peer pressure. Highly trained volunteers and FLY staff teach the course in teams of 1-2, developing rapport with youth and giving them access to positive role models. The course covers a range of topics, including theft, vandalism, bullying, drugs and alcohol, decision making, Proposition 21, and gangs.

### **PRIMARY RESPONSIBILITIES:**

- Teach LRE curriculum to at-risk youth.
- Prepare for class by reviewing weekly lesson.
- Have weekly check-ins with system partners (i.e. administrators, counselors, and teachers).
- Attend required trainings and school system partner meetings.
- Inform Middle School Program Case Manager of any issues at LRE site.

### **TIME COMMITMENT:**

- FLY's minimum commitment is 1 site. Facilitators teach at an assigned school-based site for 1 hour each week for 8 to 12 weeks.
- Facilitators will prepare for class by reviewing the lesson prior to class.
- Facilitators will arrive to the site 15 minutes early and stay for 15 minutes after class to debrief with teacher or Middle School Case Manager.

### **TRAINING/SUPPORT VOLUNTEERS CAN EXPECT:**

- 32 hours of orientation and training.
- Optional facilitator support meetings 2 times per semester.
- Regular contact with Middle School program Case Manager for personalized feedback, advice, and encouragement. Contact by phone, email, and in person, according to your preference.

### **QUALIFICATIONS/REQUIREMENTS:**

- Volunteers must be a minimum of 21 years old.
- Volunteers must pass a criminal background check through the DOJ and FBI.
- Must attend New Facilitator training sessions.
- Must have a desire to connect with youth who are involved or at-risk of being in the juvenile justice system.
- Must be comfortable interacting with individuals from a wide variety of cultural and socio-economic backgrounds.
- Must possess strong listening skills and a heart for at-risk youth.
- Able to accept constructive criticism from youth, volunteers, and FLY staff.
- Have access to reliable transportation.

### **VOLUNTEER BENEFITS:**

- Internship and pro bono credit available.
- Excellent resume-building opportunity for those interested in policing, social work, probation, counseling, teaching, youth-related work, law school, and more.
- Make a sustainable, long-term difference in your community.
- Letter of recommendation upon request – after fully completing at least one 8-12 week long site.



***Fresh Lifelines for Youth***

- Excellent opportunity to get experience with system-involved youth and at-risk schools, as well as a ground level view of the juvenile justice system.
- Training on a variety of topics relating to youth development.