



FLY Law Program Facilitator Position Description

Fresh Lifelines for Youth (FLY) is a nonprofit organization whose mission is to **prevent juvenile crime and incarceration through legal education, leadership training, and one-on-one mentoring**. FLY's nationally recognized Law Program is a semester-long Law Related Education (LRE) and life skills course that uses role-play, debates, and mock city council hearings to capture the interest of high school-aged youth, educate them about the law and the consequences of crimes, and build skills like anger management, problem solving, communication, and resisting negative peer pressure. Highly trained volunteers and FLY staff teach the course in teams of 2-4, developing rapport with youth and giving them access to positive role models. The course covers a range of topics, including theft, vandalism, hate crimes, drugs and alcohol, the Three-Strikes Law, Proposition 21, and gangs.

PRIMARY RESPONSIBILITIES:

- Teach LRE curriculum to justice involved youth.
- Prepare for class by reviewing weekly lesson.
- Make weekly phone calls to assigned youth in LRE class.
- Attend required trainings, field trip, and the recognition ceremony.
- Inform Law Program Site Manager of any issues at LRE site.

TIME COMMITMENT:

- FLY's minimum commitment is 1 semester. Facilitators teach at an assigned school-based or after school site for 2 hours each week for 12 weeks.
- Facilitators will prepare for class by reviewing the lesson prior to class.
- Facilitators will arrive to the site 15 minutes early and stay for 30 minutes after class to debrief.
- Facilitators will call assigned youth one time each week prior to class.
- Facilitators will be available to transport youth to and from class, if necessary.

TRAINING/SUPPORT VOLUNTEERS CAN EXPECT:

- 32 hours of orientation and training.
- Optional facilitator support meetings 2 times per semester.
- Regular contact with a Lead Facilitator and the Law Program Site Manager for personalized feedback, advice, and encouragement. Contact by phone, email, and in person, according to your preference.

QUALIFICATIONS/REQUIREMENTS:

- Volunteers must be a minimum of 21 years old.
- Volunteers must pass a criminal background check through the DOJ and FBI.
- Must attend New Facilitator training sessions.
- Must have a desire to connect with youth who are involved in the juvenile justice system.
- Must be comfortable interacting with individuals from a wide variety of cultural and socio-economic backgrounds.
- Must possess strong listening skills and a heart for at-risk youth.
- Able to accept constructive criticism from youth, volunteers, and FLY staff.
- Have access to reliable transportation.

VOLUNTEER BENEFITS:

- Internship and pro bono credit available.
- Excellent resume-building opportunity for those interested in policing, social work, probation, counseling, teaching, youth-related work, law school, and more.
- Make a sustainable, long-term difference in your community.
- Letter of recommendation upon request – after completing 1 semester of service.
- Excellent opportunity to get experience with system-involved youth, as well as a ground level view of the juvenile justice system.
- Training on a variety of topics relating to youth development.

GET INVOLVED: Go to <http://flyprogram.org/volunteer-application/> to apply online.

Santa Clara County

Vianni Garcia
vianni@flyprogram.org

San Mateo County

Melissa Delbon
melissa@flyprogram.org

Alameda County

Trevor Arceneaux
trevor@flyprogram.org