

# Together We Stand Tall



Fresh Lifelines for Youth

## 2016-2017 Annual Report

Each year, your support helps give FLY youth an amazing experience when we visit a grove of tall redwood trees during our three-day leadership retreats.

First we talk about how those trees often don't grow straight. When the path they are on hits a dead end and other trees are blocking their sun, they bend and change direction so they can reach for the sunlight and grow.

Then we explain how a forest fire might gut the inside of a tree, but its outer bark is so tough, the tree stays standing and continues to grow. We also talk about how the trees grow together in families with their root systems intertwined to share nutrients.

Lastly, we tell the youth that we are all like those redwood trees: beautiful, strong, resilient, adaptable, and helpful. And because of your support, our kids are not defined by the forest fires of their lives.

**You give them the chance to stand tall as they find a new path away from the pipeline to prison, to a place where they can grow and thrive. Thank you!**

A handwritten signature in black ink that reads 'Christa M Gannon'.

Christa Gannon  
FLY's Founder and CEO



***"I stand tall because FLY believed in me enough to push me through some of the toughest times I had to face."***

*I was so moved to hear about FLY alumni and volunteer*



*Nick spending a semester abroad during 2017. I know from personal experience that this kind of opportunity can completely change your world view. And because of you, every FLY youth has the chance to broaden their horizons and fulfill dreams they didn't even dare to dream before.*

— Donna Petkanics, Esq.  
Chair, FLY Board of Directors

# THREE THINGS YOU HELPED FLY ACHIEVE

## 1 MENTORING

We made **69** new matches with volunteer adult mentors, representing **105%** of our goal. We also completed year two of the transition of FLY's Mentor Program to our Court Appointed Friend and Advocate model, which focuses on racial justice within the mentoring approach.

## 2 LEADERSHIP

In only its second year, the Leadership Training Program in Alameda County grew to more than **130%** of our target for youth served. **100%** reported that FLY gave them positive adult role models, confidence to deal with negative peer pressure, and hope for their future.

## 3 LEGAL EDUCATION

We served more than **2,200** youth with our law classes, including **700** middle school kids living in high-crime, high-poverty areas of Santa Clara County. In San Mateo County, the Law Program reached nearly **200%** of our annual goal for that community.

## OUTCOMES

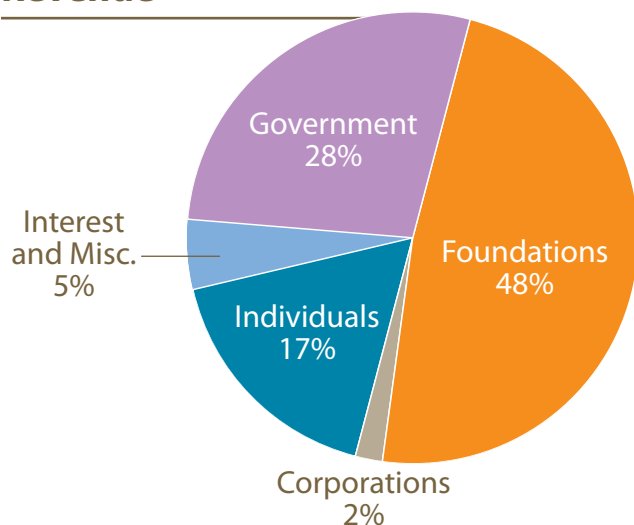
Without effective intervention, 50% - 80% of youth released from detention in the U.S. will reoffend. And juvenile incarceration can decrease the chances of high school graduation by up to 39%. Yet over the past three years in FLY's Leadership Training Program:

- **86%** of our youth were not convicted of a new crime during their program year
- **83%** of eligible high school seniors earned their high school diplomas or GEDs

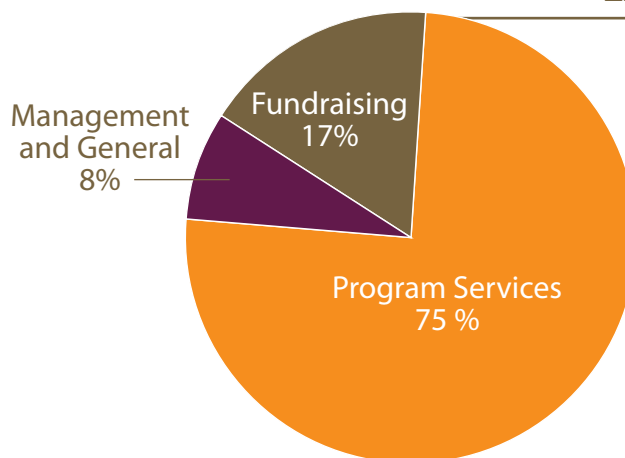


## FINANCIALS

### Revenue



### Expenses







***"I stood tall last year because I focused on myself and also helped others with some of their needs."***



***"I am standing tall because of my struggle. It was beautiful but painful, and at the end it was all worth it because nothing but roses sprouted from it."***

## NEW INITIATIVES UNDERWAY

### Diversity, Equity, and Inclusion

FLY staff's new Diversity, Equity, and Inclusion Committee will focus on how we can better serve youth from marginalized communities and backgrounds. The Committee will also recommend ways FLY can more deeply engage our partners in promoting justice, equity, and inclusion for youth within our systems.

### Orientation to Probation

FLY's Youth Advisory Council developed a special orientation for youth new to probation and their families. The entirely youth-led sessions explain how probation works and how to be successful in completing it. They also allow FLY youth to share their personal experiences. The orientations have been very enthusiastically received by the youth and their families.

### Reentry Program

FLY launched a new Reentry Program serving youth in longer term incarceration at camps in San Mateo County. The program provides law classes while the youth are in custody, then following their release, they receive intensive one-on-one support from a FLY case manager to help them transition back into the community.



***"I stand tall because FLY gave me the hope that I can be the person I want to be."***



#### LEARN MORE

- ➡ VIDEO: FLY Youth Tell Their Stories
- ➡ VIDEO: How Our System Partners View FLY

➡ VIDEO: A Quick Look at Fresh Lifelines for Youth

# THE POWER OF COMMUNITY



## WAYS YOU CAN SUPPORT FLY YOUTH

### Invest in FLY Youth

Help our youth find a brand new life path > [bit.ly/InvestinFLY](https://bit.ly/InvestinFLY)

### Join our FLYght Circle

Become a Monthly Donor to sustain the programs our youth and communities urgently need  
[bit.ly/givemonthlytoFLY](https://bit.ly/givemonthlytoFLY)

### Volunteer

Become a mentor or teach a law class > [bit.ly/FLYvolunteer](https://bit.ly/FLYvolunteer)

### Attend a FLY Event

Our events are always inspirational and fun!  
[flyprogram.org/donate/events](https://flyprogram.org/donate/events)

### Be an Ambassador

Host an informal gathering for people interested in learning more about FLY  
[Susie@flyprogram.org](mailto:Susie@flyprogram.org)

### Smile at Youth

Your friendly, caring presence means a lot!



### Involve Your Company

Host a workshop or tour for our youth, or bring in a guest speaker from FLY  
[Susie@flyprogram.org](mailto:Susie@flyprogram.org)



#### LEARN MORE

- ➡ FY16-17 Board of Directors
- ➡ FY16-17 Individual Donors

➡ Full List of FLY Funders & Supporters





## About FLY

Founded in 2000, Fresh Lifelines for Youth (FLY) is an award-winning nonprofit working to break the cycle of juvenile violence, crime, and incarceration. FLY believes that **all** our children deserve a chance

to become more than their past mistakes. FLY's legal education, leadership training, and mentoring programs motivate and equip youth to change the course of their lives. We are also committed to helping

our juvenile justice systems become more just, humane, and equitable. As a result, FLY increases safety in our communities and decreases the costs and consequences of crime.

### FLY Corporate Office

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## Be Social



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Fresh Lifelines for Youth (FLY)



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FLYprogram



Fresh Lifelines for Youth

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