

# Why Your Investment Matters



Fresh Lifelines for Youth

## 2015-2016 Annual Report

Thank you, FLY family!

Last year marked a significant milestone at FLY. Thanks to your continued support, we celebrated our fifteenth anniversary. Together, we have come a long way from one staff member and a handful of volunteers serving kids in a few neighborhoods in San Jose on a budget of just \$32,000. Today, with a budget of \$5.6 million, more than 50 FLY employees and 150 volunteers **serve more than a thousand youth in 23 Bay Area cities.**

Over the years, you've sparked change for thousands of individual youth and their families, and you've had a big impact on our wider communities. For example, **collaborative efforts with our system and nonprofit partners have resulted in a 77% reduction in juvenile incarceration in Santa Clara County and a 65% reduction in San Mateo County since 2000.**

You made it possible for FLY to sit at the tables where key collaborations were formed that enabled us to support system reforms and suggest strategies to reduce juvenile violence, crime, and incarceration. We were then able to play an important role in putting these ideas into action.

**This is the power we have in working together.** I'm profoundly grateful to all of you — our donors, funders, government and community partners, Board members, staff, and volunteers — for making this amazing journey possible. We look forward to the continued work ahead with gratitude and excitement!

A handwritten signature in black ink that reads 'Christa M Gannon'.

Christa Gannon  
FLY's Founder and CEO



*After 15 years, what continues to move me is how FLY can take young people from wondering if they will even make it past their 18th birthday to a life in which they can really thrive. And once their lives are on track, it's inspiring to see how much they want to give back other youth and to their communities.*



— Donna Petkanics, Esq.  
Chair, FLY Board of Directors

# Three Things You Helped FLY Achieve

## 1 Exceeded Agency Goals

We exceeded our agency goal for youth served by **30%**, with the largest increases recorded in our law programs. In total, more than 400 additional youth received FLY's services during the year.

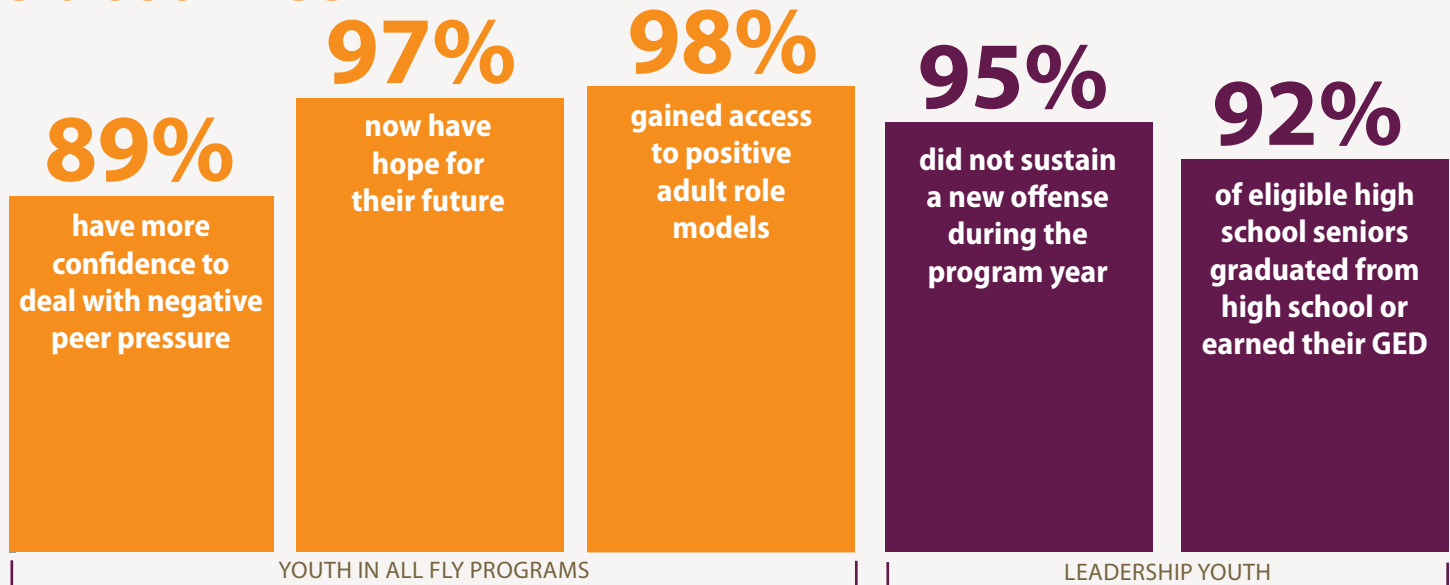
## 2 Expanded to Alameda County

We completed our first year in Alameda County, reaching **more than 200 youth at seven high schools** and earning the support of major players in criminal justice, education, and local government.

## 3 Promoted Racial Justice

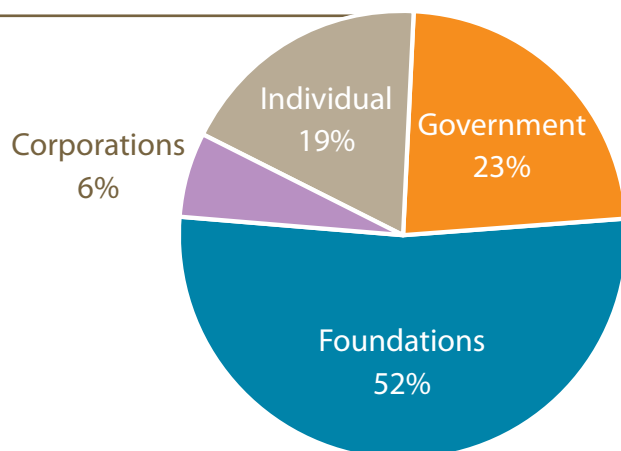
African-American youth in our Court Appointed Friend and Advocate (CAFA) program saw significant improvements. While these youth previously failed their court program 77% of the time, **100% of the first group of kids successfully completed the program.**

## Outcomes

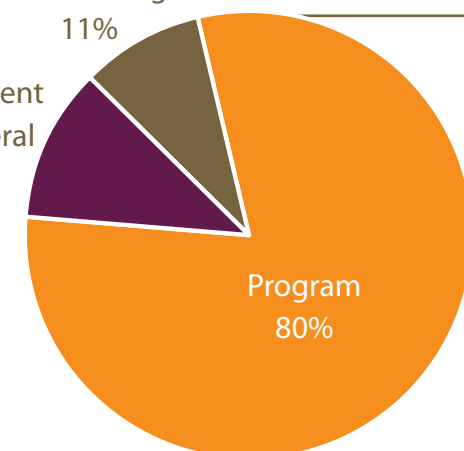


## Financials

### Revenue



### Fundraising



### Expenses

Management and General  
9%

FLY received a clean, unqualified audit for FY 2015-2016. This is the highest level of assurance an audit firm can issue. Find our Audited Financials and IRS Form 990 on the web at <http://flyprogram.org/about/financials/>.



Carlos, a FLY youth who participated in Santa Clara County's Leadership Retreat, asked us to share the following message with you: *"Thank you for giving to FLY so they could take me on this awesome retreat! I have conquered my fears and set new goals for this year."*

Every Leadership Training Program group selects its own community service projects at the retreat that kicks off the program year. The Leadership youth below boxed groceries for struggling families at Sacred Heart Community Service in San Jose.



## Initiatives Underway for 2016-2017



**Prevention** — By expanding our services to reach more at-risk youth, especially in our Middle School Law Program, FLY is doing its part to reduce the number of kids in the school-to-prison pipeline.

**Expansion** — You can now find FLY programs in these communities all over the Bay Area, with more to come.



**System Reform** — In partnership with the Santa Clara County Probation Department, we launched the Youth Advisory Council, which will formally bring the voice of youth to juvenile justice policy reform.





## To Our Donors and Funders

*We recognize and celebrate the power we have working together. Your support empowers our FLY youth to not only break the cycle of crime but become powerful forces of good.*



*For a list of the individuals, system partners, foundations, corporations, and nonprofits that support FLY, please go to <http://flyprogram.org/about/supporters>.*

## About FLY

Founded in 2000, Fresh Lifelines for Youth (FLY) is an award-winning nonprofit dedicated to breaking the cycle of violence, crime, and incarceration of teens. **FLY believes that all our children deserve a chance to become more than their past mistakes.** FLY's unique programs include legal education,

leadership training, and one-on-one mentoring. For one-tenth the cost of incarceration, FLY provides youth involved in the juvenile justice system, and those most at risk, with the motivation and support to stay out of trouble with the law, get engaged in school, and begin to change their lives.

Please visit <http://flyprogram.org/about/who-we-are/fly-board-2015-2016> for a list of our 2015-2016 Board of Directors.

**flyprogram.org**  
**(408) 263-2630**  
**info@flyprogram.org**

### Invest in FLY Youth

Help our young people turn their lives around  
[flyprogram.org/donate](http://flyprogram.org/donate)

### Volunteer

Become a mentor or teach a law class  
[flyprogram.org/volunteer](http://flyprogram.org/volunteer)

### Be an Ambassador

Host an event for people interested in learning more about FLY  
[ContactSusie@flyprogram.org](mailto:ContactSusie@flyprogram.org)

### Smile at Youth

Your friendly, caring presence means a lot!

### Be Social



Fresh Lifelines for Youth (FLY)



@flyprogram



@FLYprogram\_org



Fresh Lifelines for Youth (FLY)



flyfamily16